

# Working together as a team successfully

## Team Development Course

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Are you a manager and do you need a pit stop with your staff to reflect about team collaboration and team communication? Do you look for a suitable framework to collect ideas for improving the workflow between your team members? Maybe there are new colleagues to be integrated into your team or maybe you like to strengthen personal resilience together with your colleagues - whatever the question is, you will get a tailor made team development course according to your objectives.

### Benefit:

- Clarifying opinions and personal views of each team member
- Reflecting team roles and tasks
- Improving role and task allocation and communication between colleagues
- Experiencing team spirit, motivation and support among each other while coping with tasks
- Establishing a basis for peak performance

### Procedure:

1. Team Development Course Opening by the manager
2. Team trainer takes the lead
3. Introduction of team members and team trainer
4. Common rules
5. Common objectives and procedure
6. Processing
7. Feedback and evaluation

### Methods:

- Facilitation, teamwork practices, visualisation, feedback
- As required: SWOT analysis, stakeholder analysis, sociometric formation, reflecting team, outdoor group exercises, experiential education, role play, personality typing based on MYERS BRIGGS TYPE INDICATOR or on INSIGHTS Discovery

### Target group:

- Divisions, departments, teams,
- Management teams, sales teams, project teams, international teams
- Established teams, changing teams
- Depending on goal two facilitators will run the course if there are more than 12 participants

### Time:

- 1 to 2 days